** Public Disclosure Copy **

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Α	For the 2	2023 calen	dar year, or tax year beginning	10/01/2023	and ending	0	9/30/2	024		
в	Check if a	pplicable:	C Name of organization BIBLICA	INC				D Employer i	dentification number	
	Address c	hange	Doing business as		84-1194554					
\Box	Name cha	nge	Number and street (or P.O. box if	mail is not delivered to st	treet address)	Room/suite		E Telephone	number	
Π	Initial retur	n	300 General Palmer Drive Uni	it 4			- 1	71	9-867-2688	
Π	Final return	/terminated	City or town, state or province, co							
Π	Amended	return	Palmer Lake, CO 80133					G Gross receipts \$ 38,231		
Π	Application	n pending	F Name and address of principal off	icer: Bruce Trowbridg	je	H(a) Is t	his a grou	up return for subo	rdinates? Yes V No	
			300 General Palmer Drive, Pa		•	1	•	•	uded? Ves No	
1	Tax-exem	ot status:	✓ 501(c)(3)) (insert no.)] 4947(a)(1) or 🗌 527			a list. See ins		
J	Website:	https://w	ww.biblica.com/					emption num		
		-	Corporation Trust Associa	tion Other	L Year of for	``	<u> </u>	M State of leg		
	artl	Summa								
			cribe the organization's miss	ion or most significa	nt activities: BIBI	ICA IS A GL			ISTRY	
θ		-	G THE WORLD'S MOST WIDEL	_						
Governance			I on Schedule O, Statement 2)	T KLAD SCRIPTORE			<u>AUI.</u>			
Ľ,			box \Box if the organization d	iscontinued its oper	ations or disposed	of more th	an 25	% of its ne	t assets	
Š			voting members of the gove					3 3		
യ്			independent voting member					4	<u> </u>	
ŝ			per of individuals employed ir			D)	1.0	5		
Activities &			ber of volunteers (estimate if				5.82	6	73	
Cti			ated business revenue from I					7a	11	
4								7a 7b	0	
0	b	vel unreia	ted business taxable income	10111 F01111 990-1, F			or Year		0 Current Year	
		Contributio	and grants (Bart VIII line	16)		Prio		0.507		
ue			ons and grants (Part VIII, line		90,527	29,559,750				
Revenue		-	ervice revenue (Part VIII, line	-	6,934,186 460,680		7,656,725			
Re		Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) -1							696,576	
						-		50,892	-1,028,499	
-			nue-add lines 8 through 11 (n					34,501	36,884,552	
			d similar amounts paid (Part I)	4,44	16,596	6,395,186				
			aid to or for members (Part IX		0	0				
es			her compensation, employee l		32,373	10,891,785				
penses			al fundraising fees (Part IX, c			2	50	08,363	410,643	
Å			raising expenses (Part IX, col		2,736,898					
ш			enses (Part IX, column (A), line					31,664	20,500,113	
			nses. Add lines 13-17 (must		68,996	38,197,727				
		Revenue le	ess expenses. Subtract line 1	8 from line 12			1,86	65,505	-1,313,175	
Net Assets or Fund Balances						Beginning o	of Curre	nt Year	End of Year	
sset	2 0 T		ts (Part X, line 16)			-	23,17	70,257	21,899,918	
a Ba	21 7		ties (Part X, line 26)	2,89	97,187	2,940,023				
			or fund balances. Subtract li	ine 21 from line 20			20,27	73,070	18,959,895	
P	art II	Signatu	ire Block							
			 I declare that I have examined this in e. Declaration of preparer (other than 						nowledge and belief, it is	
uu	e, coneci,			ormation of which prepa	arer nas arry ki	-	27/25			
c:										
Si	- 1	Signature	of officer	Date	1					
He	ere		owbridge, CFO							
		Type or p	rint name and title				-			
Pa	hid	Print/Type	e preparer's name	Preparer's signature		Date		Check 🔲 if		
	eparer	L						self-employed	<u> </u>	
	se Only	Firm's nar	ne				Firm's	EIN		
		Firm's add	dress				Phone	no.		
Ma	y the IRS	6 discuss	this return with the preparer s	shown above? See i	nstructions		38. 12		🗌 Yes 🗌 No	
For	Paperwo	ork Reduct	tion Act Notice, see the separa	te instructions.	Cat.	No. 11282Y			Form 990 (2023)	
			-							

Form 99	0 (2023) Page 2
Part	
1	Check if Schedule O contains a response or note to any line in this Part III
•	TO PROVIDE THE BIBLE IN ACCURATE, CONTEMPORARY TRANSLATIONS AND FORMATS SO THAT MORE PEOPLE
	AROUND THE WORLD WILL HAVE THE OPPORTUNITY TO BE TRANSFORMED BY JESUS CHRIST.
	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$9,446,417 including grants of \$) (Revenue \$)
	EQUIP: BIBLICA WORKS TO ACCELERATE THE EFFECTIVENESS OF THE ENTIRE BIBLE SECTOR THROUGH ACTIVITIES
	LIKE CUTTING-EDGE RESEARCH, MEASUREMENT AND EVALUATION, AND MASS MARKET DONOR ENGAGEMENT - ALL OF WHICH ARE DESIGNED TO MAXIMIZE BIBLE REACH AND BIBLE IMPACT THROUGHOUT THE WORLD.
4b	(Code:) (Expenses \$ 8,412,860 including grants of \$ 0) (Revenue \$ 0)
	INNOVATE: BIBLICA CURATES AND CREATES NEW TECHNOLOGIES TO IMPROVE THE SPEED, QUALITY AND
	ACCESSIBILITY OF SCRIPTURE TRANSLATIONS. BY UTILIZING ARTIFICAL INTELLIGENCE, MACHINE LEARNING AND
	DIGITAL SUPERHIGHWAYS, BIBLICA CAN EXPONENTIALLY INCREASE THE QUANTITY AND QUALITY OF ITS IMPACT.
4c	(Code:) (Expenses \$ 7,892,824 including grants of \$ 0) (Revenue \$ 7,656,725)
	TRANSLATE: BIBLICA TRANSLATES THE FULL BIBLE INTO MAJOR SPOKEN LANGUAGES (DEFINED AS ONE
	MILLION-PLUS SPEAKERS) SO EVERYONE, EVERYWHERE CAN DISCOVER THE GOOD NEWS OF JESUS. BY FOCUSING PRIMARLY ON GATEWAY TRANSLATION LANGUAGES, THE ORGANIZATION CAN REACH OVER 70% OF THE WORLD'S
	POPULATION WITH THE TRUTHS OF SCRIPTURE.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 3
	(Expenses \$ 6,755,041 including grants of \$ 6,395,186) (Revenue \$ 47,242)
4e	Total program service expenses 32,507,142

Form 99	0 (2023)		F	Page 🕄			
Part	V Checklist of Required Schedules						
		r	Yes	No			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1				
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions .	2	v	1			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I						
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3		✓ ✓			
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		✓			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		▼ ✓			
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		▼ ✓			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		▼ ✓			
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		▼ ✓			
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10					
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.			-			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1				
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		1			
с	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		1			
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		1			
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e 11f	✓	✓			
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		▼ ✓			
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a	~	•			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	120	•	1			
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .						
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b	✓ √	с) 			
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	✓ ✓	-			
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16	 ✓ ✓ 				
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	✓ ✓				
19							
00-	If "Yes," complete Schedule G, Part III						
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> . If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		√			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200	~				

Page 4	4
--------	---

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	•	✓
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> .	25b		✓
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		1
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			•
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		1
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		✓ ✓
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	√	
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		√ √
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	✓	•
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b	✓ ✓	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	•	1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	✓	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	 Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 69 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0		Tes	INO
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	✓	

Form 990 (2023) Page								
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 73							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	\checkmark					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓	ļ				
b								
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u>						
b C	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		v				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50						
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or							
	gifts were not tax deductible?	6b		ĺ				
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
	and services provided to the payor?	7a		✓				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		 				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	-						
А	If "Yes," indicate the number of Forms 8282 filed during the year	7c		√				
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		v				
g								
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
a L	Did the sponsoring organization make any taxable distributions under section 4966?	9a 0h						
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b						
a	Initiation fees and capital contributions included on Part VIII, line 12			ĺ				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			ĺ				
11	Section 501(c)(12) organizations. Enter:			ĺ				
а	Gross income from members or shareholders			ĺ				
b	Gross income from other sources. (Do not net amounts due or paid to other sources			ĺ				
	against amounts due or received from them.)							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.			ĺ				
a	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which			ĺ				
	the organization is licensed to issue qualified health plans			ĺ				
c	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		 ✓ 				
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140						
	excess parachute payment(s) during the year?	15		1				
	If "Yes," see the instructions and file Form 4720, Schedule N.			·				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			1				
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

Form 99	90 (2023)		I	Page 6			
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.			
	Check if Schedule O contains a response or note to any line in this Part VI			. 🗸			
Secti	on A. Governing Body and Management		Yes	No			
1a	a Enter the number of voting members of the governing body at the end of the tax year. 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 1a 10						
ь 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 9 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		1			
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a 7b		✓ ✓			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	8a	√				
a b 9							
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	nue C	ode.)				
			Yes	No			
10а b	Did the organization have local chapters, branches, or affiliates?	10a 10b					
11a b 12a b c	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	11a 12a 12b	✓ ✓ ✓				
13 14 15	describe on Schedule O how this was done. Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	12c 13 14	$\frac{\checkmark}{\checkmark}$				
a b 16a	The organization's CEO, Executive Director, or top management official	15a 15b 16a	√ √				
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b					
	on C. Disclosure						
17 18 19	List the states with which a copy of this Form 990 is required to be filed <u>None</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (<i>explain on Schedule O</i>) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and re BRUCE TROWBRIDGE, (719)867-2620	cords	•				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B) Positio						(D)	(E)	(F)	
Name and title	Average	(do not check more than one box, unless person is both an						Reportable	Reportable	Estimated amount
	hours	officer and a director/trustee)				compensation	compensation	of other		
	per week (list any	P Ind	Ins	₽	<u>کو</u>	em Hig	Б	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual : or dire ^C tor		Officer	y en	Highest c empl o yee	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	Individual trustee or dire ^c tor	Institutional trustee		Key employee	Highest compensated employee		1099-NEC)	1099-NEC)	related organizations
	below	l rus			yee	mpe				
	dotted line)	l e	Iste			insa				
2			Ű			ted				
Geof Morin	39.00									
CEO/President	1.00	1		1				262,817	0	88,474
Bruce Trowbridge	39.00								ſ	
CFO/Treasurer	1.00	1	<u> </u>	1				194,496	0	41,926
Jonathan Call	40.00									
SVP Translation	0.00				1			186,374	0	26,012
Tracy Thomas	39.00									
SVP Advancement	1.00				1			127,808	0	83,942
Aaron LeClaire	40.00									
SVP Impact	0.00				1			199,002	0	11,883
Laura Fisher	40.00									
SVP Ministry	0.00		<u> </u>		1			193,506	0	7,740
Mark Finzel	40.00									
VP of Digital Innovation	0.00					✓		159,949	0	36,071
Thomas Draper	40.00									
VP of Advancement	0.00					1		153,982	0	36,681
Stephen Cave	40.00									
Chief Strategist	0.00					✓		160,440	0	23,887
Enrique Baldeon	40.00									
VP Latin Ministry	0.00		<u> </u>			✓		135,355	0	35,087
Esteban Fernandez	40.00									
Sr Dir Latin Ministry	0.00					✓		136,337	0	26,809
Jim Bridges	4.00									
Chair	1.00	1			_			0	0	0
Michael Fitch	1.00									
Vice Chair/Deputy Board Chair	1.00	1						0	0	0
Shadrack Ramosa	1.00									
Director	0.00	✓						0	0	0

Part VII Section A. Officers, Directors,	Frustees,	Key I	Emj	ploy	/ee	s, an	d⊦	lighest Compe	nsated Emplo	yees (continued)
				(0)					
(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)				is both	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Felecia Thompson	1.00									
Director/BMF Chair	1.00	√						0	0	0
Gareth Russell	1.00									
Director	0.00	√						0	0	0
Gene Dewhurst Director	1.00 0.00	1						0	0	o
Tim Couch	1.00	•						U U	0	•
Director	0.00	1						0	0	0
Haley Scully	1.00								v	
Secretary	0.00	1						0	0	0
Craig Hovda	1.00									
Director	0.00	√						0	0	0
1b Subtotal	VII, Sectio	n A	•	•		•	•	1,910,066	0	418,512
								1,910,066	0	418,512
2 Total number of individuals (including reportable compensation from the organi		limite	ed t	o t	hos	e list	ted	above) who re 18	eceived more t	han \$100,000 o

- **5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Future City Now, 720 Charles Allen Dr NE, Atlanta, GA 30308	Strategic Partnership Mobiliza	5,552,289
The Pursuant Group, 15660 North Dallas Pkwy, Suite100, Dallas, TX 75248	Fundraising and Consulting	1,696,482
Unfolding Word, 13485 Veterans Way, Ste 460, Orlando, FL 32827	Strategic Partnership Mobiliza	1,550,611
MENA Trauma Healing Resource Center, 211 Hill Ave, Horsham, PA 19044	Strategic Partnership Mobiliza	1,185,455
Clear Bible Inc, 2990 Franklin Ave SW, Grandville, MI 49418	Translation Acceleration Con	1,108,343
2 Total number of independent contractors (including but not limited to		
received more than \$100,000 of compensation from the organization	30	

Yes No

 \checkmark

/

/

3

4

5

Page	9
------	---

Form 990 (2023) Statement of Revenue Part VIII Check if Schedule O contains a response or note to any line in this Part VIII (C) (A) Total revenue (B) (D) Unrelated Revenue excluded from tax under sections 512–514 Related or exempt business revenue function revenue Contributions, Gifts, Grants, Federated campaigns 1a 1a and Other Similar Amounts 0 b Membership dues 1b 0 Fundraising events 1c С 3,711,427 d Related organizations . . . 1d 0 Government grants (contributions) 1e 0 е All other contributions, gifts, grants, f and similar amounts not included above 1f 25,848,323 Noncash contributions included in g lines 1a-1f 1g |\$ 119,867 Total. Add lines 1a–1f . . . h 29,559,750 **Business Code Program Service** 2a Bible Royalties 513130 7,656,725 7,656,725 0 b Revenue С d е f All other program service revenue . 0 0 0 0 Total. Add lines 2a-2f . g 7,656,725 3 Investment income (including dividends, interest, and other similar amounts) 696,576 0 0 696,576 4 Income from investment of tax-exempt bond proceeds 0 0 0 0 5 Royalties . . 1,946 0 0 1,946 (i) Real (ii) Personal Gross rents 6a 0 6a 0 . 6b 0 0 b Less: rental expenses Rental income or (loss) 6c 0 С 0 d Net rental income or (loss) 0 0 0 0 7a Gross amount from (i) Securities (ii) Other sales of assets 0 0 other than inventory 7a Less: cost or other basis b Other Revenue and sales expenses 7b 0 0 7c С Gain or (loss) . 0 0 Net gain or (loss) 0 0 d 0 n Gross income from fundraising 8a events (not including \$ 3,711,427 of contributions reported on line 1c). See Part IV, line 18 . . . 8a 0 b Less: direct expenses 8b 1.127.386 Net income or (loss) from fundraising events С -1,127,386 0 -1,127,386 9a Gross income from gaming activities. See Part IV, line 19 9a 0 Less: direct expenses 9b 0 b С Net income or (loss) from gaming activities 0 0 0 0 10a Gross sales of inventory, less returns and allowances 10a 266,532 10b b Less: cost of goods sold . . . 219,290 Net income or (loss) from sales of inventory С 47.242 47.242 0 0 **Business Code** Miscellaneous Affiliate Administrative Services 11a 561000 49,699 0 0 49,699 Revenue b С d All other revenue 0 0 0 0 Total. Add lines 11a-11d . 49,699 е

Total revenue. See instructions

. . . .

12

-379,165

0

7,703,967

36,884,552

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Form 990 (2023)

Part IX Statement of Functional Expenses

Secu	Check if Schedule O contains a response				
Dong	t include amounts reported on lines 6b, 7b,	-		(C)	<u></u> (D)
	b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
	and domestic governments. See Part IV, line 21 .	4,086,045	4,086,045		
2	Grants and other assistance to domestic	1,000,010	1,000,010		
	individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	2,309,141	2,309,141		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	1,223,837	835,026	366,527	22,284
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	7,775,020	5,497,557	1,282,156	995,307
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	211,692	153,801	32,100	25,791
9	Other employee benefits	1,064,677	734,118	200,459	130,100
10	Payroll taxes	616,559	435,956	101,675	78,928
11	Fees for services (nonemployees):				
a	Management	0	0	0	0
b		47,393	17,451	29,942	0
C		69,749	0	69,726	23
d		0	0	0	0
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	410,643	0	0	410,643
g	Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	0
3	(A), amount, list line 11g expenses on Schedule O.)	15,530,057	15,254,592	275,465	0
12	Advertising and promotion	1,147,420	575,975	4,270	567,175
13	Office expenses	427,977	282,116	63,825	82,036
14	Information technology	0	0	0	00
15	Royalties	0	0	0	0
16	Occupancy	210,147	117,776	69,383	22,988
17	Travel	1,975,172	1,551,334	124,851	298,987
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20	Interest	45	0	45	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization	582,337	442,370	85,701	54,266
23	Insurance	71,236	0	71,236	0
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
-		447.07-	407.045		
a b	Freight, Shipping, and Postage	117,975	107,010	2,996	7,969
b	Other Expenses	320,605	106,874	173,330	40,401
c d					
u e	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	38,197,727	32,507,142	2,953,687	2,736,898
26	Joint costs. Complete this line only if the	55,157,121	02,007,142	2,000,007	2,130,030
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here 🗹 if				
	following SOP 98-2 (ASC 958-720)	3,374,000	2,371,000	0	1,003,000
			_, > = , > • • • •	-	- 000 (0000)

Page	Page	1	1
------	------	---	---

_	n 990 (20	-			Page 11
Ρ	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this F	art X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	8,408,342	1	12,874,945
	2	Savings and temporary cash investments	45,876	2	45,618
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	2,024,191	4	1,040,924
	5	Loans and other receivables from any current or former officer, director,		-	1/010/01
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
sts	7	Notes and loans receivable, net	5,000,000	7	0
Assets	8	Inventories for sale or use	76,181	8	204,139
Ř	9	Prepaid expenses and deferred charges	1,694,975	9	2,161,934
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 2,319,76	5		
	b	Less: accumulated depreciation 10b 1,616,92	3 1,032,976	10c	702,837
	11	Investments-publicly traded securities	4,241,072	11	4,298,242
	12	Investments-other securities. See Part IV, line 11	280,312	12	280,312
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	366,332	15	290,967
	16	Total assets. Add lines 1 through 15 (must equal line 33)	23,170,257	16	21,899,918
	17	Accounts payable and accrued expenses	2,309,425	17	2,269,982
	18	Grants payable	0	18	0
	19	Deferred revenue	190,086	19	389,866
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
S	22	Loans and other payables to any current or former officer, director,			
Ē		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	397,676	25	280,175
	26	Total liabilities. Add lines 17 through 25	2,897,187	26	2,940,023
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
an	27		10 754 000	07	45 340 030
Bal	27		10,754,000	27	15,340,836
P	20	Net assets with donor restrictions	9,519,070	28	3,619,059
Ē		and complete lines 29 through 33.			
or	20			29	
ţ	29 30	Capital stock or trust principal, or current funds		29 30	
sse	30	Retained earnings, endowment, accumulated income, or other funds .		30	
Ř	32	Total net assets or fund balances	20.070.070	31	10.050.005
Vet	32	Total liabilities and net assets/fund balances	20,273,070		18,959,895
_	55		23,170,257	33	21,899,918 Form 990 (2023)

Form 99	90 (2023)				Pa	ige 12
Part	XI Reconciliation of Net Assets					Ť.
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			36,88	4,552
2	Total expenses (must equal Part IX, column (A), line 25)	2			38,19	7,727
3	Revenue less expenses. Subtract line 2 from line 1	3			-1,31	3,175
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			20,27	3,070
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			1 <mark>8,9</mark> 5	9,895
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	• •	• •	· ·		
					Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piain	on			
-				-		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		✓
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both.					
	Separate basis Consolidated basis Both consolidated and separate basis			-		
b	Were the organization's financial statements audited by an independent accountant?		· _	2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi separate basis, consolidated basis, or both.	iea o	na			
-	Separate basis Consolidated basis Both consolidated and separate basis	walah	+			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the audit, review, or compilation of its financial statements and selection of an independent accounter			•	,	
	If the organization changed either its oversight process or selection process during the tax year, ex			2c	✓	
	Schedule O.	piaili				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
Jd	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	ut III		3a		
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not unc	orac		Ja		▲
b	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		
	required addit or addite, explain why on obligatio of and describe any steps taken to undergo such a	auno	•	50	000	

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.



Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

84-1194554

B	BL	ICA	INC	

art I	Reason for Public Charity	Status.	(All organizations must	complete this part.)	See instructions.
-------	---------------------------	---------	-------------------------	----------------------	-------------------

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - **d** Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

5		5 ()				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))		organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Schedu	ıle A (Form 990) 2023						Page 2
Part	(Complete only if you checked the Part III. If the organization fails to	he box on lin	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	ri)
	ion A. Public Support						
Calen 1	Idar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	ion B. Total Support	() 0015	(1) 00000	() 0055	()) 0.0000	() 00000	(0 - · ·
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First 5 years. If the Form 990 is for the organization, check this box and stop he	e organization	's first, second	d, third, fourth	, or fifth tax ye	12 ear as a section	
Secti	ion C. Computation of Public Suppor						••••
14 15 16a	Public support percentage for 2023 (line Public support percentage from 2022 Scl 33 ¹ / ₃ % support test — 2023. If the organ box and stop here. The organization qua	6, column (f), o hedule A, Part ization did no	divided by line II, line 14 . t check the bo	x on line 13, a	 nd line 14 is 3		
b	33 ¹ / ₃ % support test - 2022. If the organi this box and stop here . The organization	ization did not	check a box o	on line 13 or 16	6a, and line 15	is 331/3% or m	nore, check
17a	10%-facts-and-circumstances test-2 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts facts-	-and-circumst cumstances te	ances test, ch st. The organi	eck this box a zation qualifies	and stop here . s as a publicly	Explain in supported
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the f e facts-and-ci	acts-and-circu rcumstances t	mstances test est. The organ	, check this bo ization qualifie	ox and stop he is as a publicly	e re . Explain supported
18	Private foundation. If the organization instructions	did not check	a box on line	e 13, 16a, 16b	o, 17a, or 17b	, check this bo	ox and see
						Schedule	A (Form 990) 202

Schedu	le A (Form 990) 2023						Page 3
Part	III Support Schedule for Organiza	ations Descr	ibed in Secti	ion 509(a)(2)			
	(Complete only if you checked the	ne box on line	e 10 of Part I	or if the orga	nization failed	d to qualify ι	inder Part II.
	If the organization fails to qualify	under the te	sts listed belo	ow, please co	mplete Part	II.)	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
- 7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
5	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	(.,	(,	(0) = 0 = 0	(-)	(0, _ = = = = =	(7 - 5 - 5
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						1
	loss from the sale of capital assets						
	(Explain in Part VI.)........						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a secti	on 501(c)(3)
	organization, check this box and stop he	•			•		
Secti	on C. Computation of Public Support						
15	Public support percentage for 2023 (line	-		13, column (f))		15	%
16	Public support percentage from 2022 Scl		•			16	%
Secti	on D. Computation of Investment In					• •	
17	Investment income percentage for 2023 (by line 13, colu	mn (f))	17	%
18	Investment income percentage from 202	2 Schedule A, I	Part III, line 17			18	%
19a	331/3% support tests-2023. If the organ						
	17 is not more than $33^{1/3}$ %, check this box	and stop here .	The organizati	on qualifies as a	a publicly supp	orted organiza	tion 🗌
b	331/3% support tests-2022. If the organize						
	line 18 is not more than $33^{1}/_{3}\%$, check this	box and stop h	ere. The organ	ization qualifies	as a publicly s	upported orga	nization .
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, c	check this box	and see instr	uctions . 🗌

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10h

Schedule A (Form 990) 2023

Supporting Organizations (continued) Part IV

- 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a
 - **b** A family member of a person described on line 11a above?
 - A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, С provide detail in Part VI.

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have
- a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete line 2 below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- Activities Test. Answer lines 2a and 2b below. 2
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Yes No

Page 5

Yes No

Yes No

11b

11c

1

2

1

3

2a

2b

3a

3b

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	100	zatione	Page
	Check here if the organization satisfied the Integral Part Test as a qualifying			lain in Part VI See
•	instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of			
_	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	-	ntegrated Type III suppo	rting organization

(see instructions).

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	i zations (continue)	d)	
Sect	ion D–Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	sponsive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2023	IS	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required – <i>explain in Part VI</i>). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023				
a	From 2018				
b	From 2019				
C	From 2020				
d	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2023, if				
5	any. Subtract lines 3g and 4a from line 2. For result				
Ŭ	greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
•	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
 a	Excess from 2019				
a b	Excess from 2020				
 C	Excess from 2021				
d	Excess from 2022				
e	Excess from 2022				

Schedule A (Form 990) 2023

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2023
Open to Public Inspection

Name c	f the organization		Employer identification number
BIBLI	CAINC		84-1194554
Par	t I Organizations Maintaining Donor Advis Complete if the organization answered "		ds or Accounts
	· č	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	eld in donor advised
	funds are the organization's property, subject to the	organization's exclusive legal control	l? □ Yes □ No
6	Did the organization inform all grantees, donors, an		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · 🗌 Yes 🗌 No
Par	II Conservation Easements		
	Complete if the organization answered "۱	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the o	rganization (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) 🛛 🗌 Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held	d a qualified conservation contribution	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2 a
b	Total acreage restricted by conservation easements		. 2 b
С	Number of conservation easements on a certified his		
d	Number of conservation easements included on line		I not
	on a historic structure listed in the National Register		· 2d
3	Number of conservation easements modified, transf	ferred, released, extinguished, or tern	ninated by the organization during the
	tax year		
4	Number of states where property subject to conserv Does the organization have a written policy rega		action bondling of
5	violations, and enforcement of the conservation ease		
~			
6	Staff and volunteer hours devoted to monitoring, inspect	ling, nandling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	handling of violations, and enforcing	conservation easements during the year
-		,,	
8	Does each conservation easement reported on line 2	2d above satisfy the requirements of s	section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		· · · · · · 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports co	onservation easements in its revenue	and expense statement and balance
	sheet, and include, if applicable, the text of the footr	-	atements that describes the
	organization's accounting for conservation easement	its.	
Part	III Organizations Maintaining Collections	of Art, Historical Treasures, or	Other Similar Assets
	Complete if the organization answered ")	Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASE		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote to	o its financial statements that describ	es these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held t	•	search in furtherance of public service,
	provide the following amounts relating to these item:	S.	
	 (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, I	nistorical treasures, or other similar	assets for financial gain, provide the
	following amounts required to be reported under FA		
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Schedu	le D (Form 990) 2023							Pa	age 2
Part	III Organizations Maintaining	Collections of	[:] Art, His	torical T	reasures	, or O	ther Similar A	ssets (continu	ed)
3	Using the organization's acquisition, collection items (check all that apply).		other reco	rds, chec	k any of th	e follov	wing that make	significant use o	of its
а	Public exhibition		d	🗌 Loan	or exchang	e prog	ram		
b	Scholarly research		е						
с	Preservation for future generations	6							
4	Provide a description of the organiza XIII.		and expla	ain how t	hey further	the org	ganization's exe	mpt purpose in	Part
5	During the year, did the organization assets to be sold to raise funds rather								No
Part	IV Escrow and Custodial Arra	angements							
	Complete if the organizatior 990, Part X, line 21.	-	s" on For	m 990, F	Part IV, line	e 9, or	reported an a	mount on Forn	n
1 a	Is the organization an agent, trustee included on Form 990, Part X?								No
b	If "Yes," explain the arrangement in P	art XIII and comp	lete the fo	llowina ta	able.				
				5				Amount	
с	Beginning balance					10			
d	Additions during the year					10			
e	Distributions during the year					16			
f	Ending balance					11			
2a	Did the organization include an amou							v? 🗌 Yes 🗍	No
	If "Yes," explain the arrangement in P								
	t V Endowment Funds								
	Complete if the organization	answered "Yes	s" on For	m 990. F	Part IV, line	e 10.			
		(a) Current year		or year	(c) Two year		(d) Three years ba	ck (e) Four years b	back
1a	Beginning of year balance	(, ,	(-,	,	(-,		(,		
b	Contributions								
c	Net investment earnings, gains, and losses								
А	Grants or scholarships								
d e	Other expenditures for facilities and								
e	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	he current vear e	nd balanc	o (lino 1a	L column (a)) hold	26.		
_	Board designated or quasi-endowme	-			, column (a)) neiu	as.		
a b	Permanent endowment	%	- 70						
c	Term endowment %	/0							
C	The percentages on lines 2a, 2b, and	20 should oqual :	10004						
3a	Are there endowment funds not in th			zation the	at are held	and ac	Iministered for t	ho	
Ja	organization by:	e possession or i	ine organi		at are neiu				No
								3a(i)	
	0								
Ь	(ii) Related organizations? If "Yes" on line 3a(ii), are the related o							3a(ii) 3b	
b						• •		30	
4 Dort	Describe in Part XIII the intended uses		ion s enac	owment it	unus.				
Part			о" ор Гог			. 11.		Dert V line 1	0
	Complete if the organization								
	Description of property	(a) Cost or o (investr			or other basis ther)		Accumulated epreciation	(d) Book value	
1a	Land	· ·	0		0				0
b	Buildings		0		0		0		0
С	Leasehold improvements		0		253,666		100,759	152	2,907
d	Equipment		0		2,066,099		1,516,169	549	,930
e	Other		0		0		0		0
Total.	Add lines 1a through 1e. (Column (d) r	nust equal Form S	990, Part)	K, line 10a	c, column (l	B)) .		702	2,837

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

Page	3
------	---

Implete if the organization answered "Yes" on Form 990, Part (a) Description of security or category (including name of security) vatives vatives b) quity interests (a) Description of security (including name of security) vatives (a) Description of security (including name of security) vatives (a) Description of security (including name of security) (a) Description of security (a) Description of investment (a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
equity interests		(c) Method of valuation:
equity interests		(c) Method of valuation:
b) <i>must equal Form 990, Part X, line 12, col. (B))</i> vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
b) <i>must equal Form 990, Part X, line 12, col. (B))</i> vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
b) <i>must equal Form 990, Part X, line 12, col. (B))</i> vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
vestments – Program Related Implete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
mplete if the organization answered "Yes" on Form 990, Part		(c) Method of valuation:
•		(c) Method of valuation:
b) must aqual Form 000 Part X line 12 col (P))		
	IV. line 11d. See F	Form 990, Part X, line 15,
(a) Description		(b) Book value
mplete if the organization answered "Yes" on Form 990, Part	IV, line 11e or 11f	. See Form 990, Part X,
		(b) Book value
e taxes		(2) 2001 1440
ty		224,37
np		55,79
a) much actual Farma 000 Part V line 05 and (D)		
	(a) Description (a) Description (a) must equal Form 990, Part X, line 15, col. (B))	nplete if the organization answered "Yes" on Form 990, Part IV, line 11d. See F (a) Description (a) Description (a) <i>Description</i> (a) <i>must equal Form 990, Part X, line 15, col. (B)</i>)

Schedu	le D (Form 990) 2023	Page 4
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
а	Net unrealized gains (losses) on investments	
b	Donated services and use of facilities	
С	Recoveries of prior year grants	
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b	Other (Describe in Part XIII.)	
	Add lines 4a and 4b	40
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return
<u> </u>	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a	Donated services and use of facilities	4
b	Prior year adjustments	
c	Other losses	4
d	Other (Describe in Part XIII.)	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a L	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIII.)	40
с 5	Add lines 4a and 4b Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 18.</i>)	4c 5
-	Supplemental Information	5
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b	· Part V line 4· Part X line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional ir	
_,		

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Inspectio

Employer identification number

84-1194554

OMB No. 1545-0047

BIBLICA INC Part I

С

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1

- Mail solicitations а
- ✓ Internet and email solicitations b
- e Solicitation of non-government grants f Solicitation of government grants
- q Special fundraising events

- Phone solicitations In-person solicitations d
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, 2a or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? 🗹 Yes 🗌 No

If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be b compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fun custody o contrib	draiser have r control of putions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 See Schedule G, Part IV, Statement 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				1,075,692	410,643	665,049

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

All States

	edule G I rt II	(Form 990) 2023 Fundraising Events. Co	mploto if the organizati	on answered "Ves" o	n Form 990 Part IV li	Page 2
ГС		than \$15,000 of fundraisi gross receipts greater that	ing event contributions			
			(a) Event #1 President's Gathering	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	3,711,427			3,711,427
Ľ.	2 3	Less: Contributions Gross income (line 1	3,711,427			3,711,427
	•	minus line 2)	0			0
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
səsu	6	Rent/facility costs	328,791			328,791
Direct Expenses	7	Food and beverages	237,004		0	237,004
Direc	8	Entertainment	132,401		0	132,401
	9	Other direct expenses .	429,190			429,190
	10 11	Direct expense summary. An Net income summary. Subtr	ract line 10 from line 3, c	olumn (d) . . .	· · · · · · · ·	1,127,386 -1,127,386
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E		ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	□ Yes% □ No	□ Yes % □ No	□ Yes % □ No	
	7	Direct expense summary. A	dd lines 2 through 5 in co	olumn (d) . . .		
	8	Net gaming income summa	ry. Subtract line 7 from li	ne 1, column (d)		
	a ls	nter the state(s) in which the o the organization licensed to c "No," explain:	conduct gaming activities			
10		ere any of the organization's ("Yes," explain:	gaming licenses revoked	, suspended, or termin	ated during the tax year	? . 🗌 Yes 🗌 No

Schedu	lle G (Form 990) 2023 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility 13a %
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name
	Address
15a	Does the organization have a contract with a third party from whom the organization receives gaming
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the
	amount of gaming revenue retained by the third party \$
С	If "Yes," enter name and address of the third party:
	Name
	Address
16	Gaming manager information:
	Name
	Gaming manager compensation \$
	Description of services provided
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	spent in the organization's own exempt activities during the tax year \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.
Scheo	dule G, Part I, Line 2b - Pursuant Group and Dickerson Baker consult on general donor fund-raising strategies for direct mail, radio,
web a	nd donor acquisition and retention. The professional fees paid to Pursuant of \$75,554 do not include \$452,189 for printing, postage,
	I media and expenses separately billed. Professional fees paid to Pursuant for the 12VC program of \$16,164 do not include \$20,836
	inting, postage, social media and expenses separately billed. The professional fees paid to Dickerson Baker of \$318,925 do not
incluc	de \$637,403 for printing, postage, social media and expenses separately billed.

Schedule G (Form 990) 2023

BIBLICA INC

EIN: 84-1194554

Part I, Line 2b

raye. I	Fundraiser Activity Information				
Name and Address	Activity	C1	Gross Receipts	C2	C3
Pursuant Group 15660 North Dallas Pkwy Suite 100 Dallas, TX 75248	Fundraising Consulting - Direct Mail and Email campaigns	No	268,923	75,554	193,369
Pursuant Group 15660 North Dallas Pkwy Suite 100 Dallas, TX 75248	Fundraising consulting - 12 Verse Challenge Campaign	No	0	16,164	-16,164
Dickerson Baker and Assoc 1893 Hendersonville Rd Suite 23 Asheville, NC 28803	Fundraising Consulting - Direct Mail and Email campaigns	No	806,769	318,925	487,844
Total: C1 = Fundraiser control of funds?			1,075,692	410,643	665,049

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

Schedule G, Part IV, Statement 1

Form: Schedule G (2023) Page: 1

SCHEDULE I		Grants and	nd Other Assistance to Organizations,	tance to Org	anizations,		OMB No. 1545-0047
	ŏ	ouvering the organ	, ditu illuiviu ization answered "	Ves" on Form 990,	GOVENIMENTS, and IndividualS In the United StateS Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.		2023
Department of the Treasury Internal Revenue Service		Go to w	Attach to Form 990. Go to <i>www.irs.gov/Form990</i> for the latest information.	⁻ orm 990.) for the latest info	rmation.		Open to Public Inspection
Name of the organization						Employer	Employer identification number
BIBLICA INC							84-1194554
Part General Info	General Information on Grants and Assistance	Assistance					
1 Does the organization	Does the organization maintain records to substantiate the arr		nt of the grants or	assistance, the g	rantees' eligibility fo	ount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
	the selection criteria used to award the grants or assistance?			· · · · · · · · · · · · · · · · · · ·	· · ·		· · 🗸 Yes 🛛 No
Desc	Describe in Part IV the organization's procedures for monitorir	es for monitoring t	ig the use of grant funds in the United States.	nds in the United	States.		
Part II Grants and C Part IV, line 2	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organizatior Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	mestic Organiza	ations and Dom an \$5,000. Part I	estic Governm I can be duplica	ents. Complete if ted if additional s	the organization answe bace is needed.	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	anization (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Sch I, Stmt 1							
(2)							
(3)							
<u></u>							
(4)							
(5)							
(9)							
(2)							
(8)							
(6)							
(10)							
(11)							
(12)							
	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	ernment organizat	ions listed in the li	ne 1 table	· · · · · · · · · · · · · · · · · · ·	· · · ·	9
3 Enter total number of	Enter total number of other organizations listed in the line 1 table	in the line 1 table	· · ·		· · · · ·		0
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ct Notice, see the Instruction	s for Form 990.		S	Cat. No. 50055P		Schedule I (Form 990) 2023

Page 2 line 22.	(f) Description of noncash assistance								Drmation. NIZATIONS WITHIN ACCOUNTING FOR						Schedule I (Form 990) 2023
ed "Yes" on Form 990, Part IV,	(e) Method of valuation (book, ff) Des FMV, appraisal, other)								required in Part I, line 2; Part III, column (b); and any other additional information. cources to both AFFILIATED AND NON-AFFILIATED MINISTRY PARTNER ORGANIZATIONS OM BIBLICA ARE REQUIRED TO PROVIDE STEWARDSHIP REPORTS TO BIBLICA, ACCOUNTI						
organization answer	(d) Amount of noncash assistance								e 2; Part III, column (ILIATED AND NON-AFFI IIRED TO PROVIDE STEV						
als. Complete if the d.	(c) Amount of cash grant								equired in Part I, lin ources to both AFF om BIBLICA ARE REQU						
Domestic Individu nal space is neede	(b) Number of recipients								de the information r aND SCRIPTURE RESC CEIVING GRANTS FRC	IRCES RECEIVED.					
 Schedule I (Form 990) 2023 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. 	(a) Type of grant or assistance								Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - BIBLICA GRANTS FUNDS AND SCRIPTURE RESOURCES TO BOTH AFFILIATED AND NON-AFFILIATED MINISTRY PARTNER ORGANIZATIONS WITHIN THE USA. PARTNER MINISTRY ORGANIZATIONS RECEIVING GRANTS FROM BIBLICA ARE REQUIRED TO PROVIDE STEWARDSHIP REPORTS TO BIBLICA, ACCOUNTING FOR	THEIR USE OF THE FUNDS AND SCRIPTURE RESOURCES RECEIVED.					
Schedule I (Fo Part III		-	2	r	4	5	9	7	Part IV Schedule I THE USA. I	THEIR USI					

Form: Schedule I (2023)			FI	N: 84-1194554
				Part II, Line 1
Page: 1 Desc	ription of Grants and Other Assistance to Governments	and Organizations in the United	States	Fart II, Line I
		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	Biblica Ministries Foundation 300 General Palmer Drive Unit 4 Palmer Lake, CO 80133	84-1190575	4,000,000	0
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Bible Ministry			
Name and address	MENA Trauma Healing Resource Center 211 Hill Ave Horsham, PA 19044	83-3908235	261,600	0
IRC code section Method of valuation Desc. of Non-Cash Asst.				
Purpose of grant	Bible Ministry			
Name and address	WinShape Foundation 5200 Buffington Rd Atlanta, GA 30349	58-1595471	0	5,936
IRC code section				
Method of valuation	Printing Cost			
Desc. of Non-Cash Asst.	Printed Bibles			
Purpose of grant	Bible Ministry	17 10 17500		40.400
Name and address	Shield 616 5575 Molly Ct Colorado Springs, CO 80908	47-4347589	0	18,120
IRC code section				
Method of valuation	Printing Cost			
Desc. of Non-Cash Asst.	Printed Bibles			
Purpose of grant	Bible Ministry			
Name and address	Prison Fellowship International 44180 Riverside Parkway Landsdowne, VA 20176	62-0988294	0	6,504
IRC code section				
Method of valuation	Printing Cost			
Desc. of Non-Cash Asst.	Printed Bibles			
Purpose of grant	Bible Ministry			
Name and address	Nehemiah Project 2009 Curtain Pole Rd Chattanooga, TN 37406	62-6066210	0	8,960
IRC code section				
Method of valuation	Printing Cost			
Desc. of Non-Cash Asst.	Printed Bibles			
Purpose of grant	Bible Ministry			

	EDULE J Compensation Information								
(Form	990)	For certain Officers, Direc	ctors, Trustees, Key Employees, and Hi npensated Employees	ghest	20	23	3		
		Complete if the organizatior	answered "Yes" on Form 990, Part IV,	line 23.	Open				
Departm Internal I	ent of the Treasury Revenue Service		Attach to Form 990. 90 for instructions and the latest inform	nation.		ectio			
Name o	f the organization			Employer identificati	on number				
		Demois Original Street		84-1	194554				
Part	Questio	ns Regarding Compensation				Yes	No		
1a		ropriate box(es) if the organization pro ection A, line 1a. Complete Part III to pi			orm	163			
	First-class of	or charter travel	Housing allowance or residence	for personal use					
	Travel for c	•	Payments for business use of per						
		 ✓ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) 							
	Discretionary spending account Personal services (such as maid, chauffeur, chef)								
b	or reimbursen	boxes on line 1a are checked, did th nent or provision of all of the exp	penses described above? If "No,"			✓			
2	directors, trust	nization require substantiation prior tees, and officers, including the CEC	D/Executive Director, regarding the it			1			
						•			
3	organization's related organiz	, if any, of the following the organizat CEO/Executive Director. Check all th zation to establish compensation of th	at apply. Do not check any boxes for ne CEO/Executive Director, but expla	r methods used by	a				
	Compensat		Written employment contract						
	 ✓ Independent compensation consultant ✓ Compensation survey or study ✓ Form 990 of other organizations ✓ Approval by the board or compensation committee 								
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:								
а		erance payment or change-of-control					 ✓ 		
b	Participate in or receive payment from a supplemental nonqualified retirement plan?								
С	Participate in or receive payment from an equity-based compensation arrangement?								
	Only section {	501(c)(3), 501(c)(4), and 501(c)(29) o	rganizations must complete lines 5	5 –9.					
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:								
а	0	on?					 ✓ 		
b	Any related organization?								
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:								
а	The organizati	on?			. 6 a		 ✓ 		
b									
7		isted on Form 990, Part VII, Sectio described on lines 5 and 6? If "Yes,"					1		
8	Were any amo	unts reported on Form 990, Part VII, contract exception described in F	paid or accrued pursuant to a contra	ct that was subjec	t 🗌				
	in Part III				. 8		✓		
9		ne 8, did the organization also foll action 53.4958-6(c)?	ow the rebuttable presumption pro						
	-				1 3	1	1		

Schedule J (Form 990) 2023

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

					(C) Retirement and	(D) Nontavahla	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Geof Morin, CEO/President	Ξ	262,817	0	0	9,889	78,585	351,291	
		0	0	0	0	0	0	0
Bruce Trowbridge, CFO	9	194,496	0	0	7,780	34,146	236,422	0
		0	0	0	0	0		
Jonathan Call, SVP Translation		186,374	0	0	7,455	18,557	212,386	
	≘	0	0	0	0	0	0	
Tracy Thomas, SVP	Ξ	127,808	0	0	5,112	78,830	211,750	
Advancement		0	0	0	0	0	0	0
Aaron LeClaire, SVP Impact	()	199,002	0	0	3,980	7,903	210,885	
	≘	0	0	0	0	0	0	0
Laura Fisher, SVP Ministry	()	193,506	0	0	7,740	0	201,246	
	≘	0	0	0	0	0	0	
Mark Finzel, VP of Digital	()	159,949	0	0	6,398	29,673	196,020	
Innovation	≘	0	0	0	0	0	0	
Thomas Draper, VP of	()	153,982	0	0	6,159	30,522	190'061	
Advancement	(ii)	0	0	0	0	0	0	
Stephen Cave, Chief Strategist	Ξ	160,440	0	0	7,560	16,327	184,327	
	(ii)	0	0	0	0	0	0	
Enrique Baldeon, VP Latin	()	135,355	0	0	5,414	29,673	170,442	
MINIStry	(ii)	0	0	0	0	0		
Esteban Fernandez, Sr Dir Latin	()	136,337	0	0	4,547	22,262	163,146	
Ministry	€	0	0	0	0	0	0	
	9							
	€							
	9							
	()							
	(ii)							
	€ (

Information	
pplemental	
Part III Sul	

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Page 3

MOVING, EXPENSES, WHEN APPLICABLE. HOUSING ALLOWANCE: SEVERAL STAFF ARE ORDAINED MINISTERS OF THE GOSPEL AND HAVE ELECTED TO DESIGNATE A PORTION OF COMPENSATION AS HOUSING ALLOWANCE. Schedule J, Part I, Line 1a - TAX GROSSUPS: OCCASIONALLY PROVIDED TO EMPLOYEES FOR TAXABLE COMPENSATION, SUCH AS COMPANY REQUIRED

Schedule J (Form 990) 2023

Noncash Contributions

SCHEDULE M (Form 990)

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification number

BIBLICA	INC

84-1194554

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o noncash con			
1	Art-Works of art							-
2	Art-Historical treasures							
3	Art-Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded	1	10	117,467	Selling Price	;		
10	Securities—Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution-Other							
15	Real estate-Residential							
16	Real estate-Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (Hiking guide services) 🗸	1	2,400	Standard Pr	icing		
26	Other ()						
27	Other (
28	Other (X						
29	Number of Forms 8283 received							
	which the organization completed	Form 828	3, Part V, Donee Acknowled	dgement	29	0		
							Yes	No
30a	During the year, did the organization							
	28, that it must hold for at least 3	-						
	used for exempt purposes for the		ing period?			30a		✓
	If "Yes," describe the arrangemen							
31	Does the organization have a							
						31	✓	
32a	Does the organization hire or us	•	•	•				1
						32a	✓	
	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	operty for which column (a) i	s checked,			

Schedule M (F	orm 990) 2023 Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.
Schodulo M	, Part I, Line 9 - THE NUMBER OF CONTRIBUTIONS IS THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE
	F INDIVIDUAL ITEMS CONTRIBUTED.
NONDERO	
Schodulo M	, Part I, Line 32b - CORNERSTONE MANAGEMENT SELLS CONTRIBUTIONS OF SECURITIES RECEIVED ON BEHALF OF
	ROUGHOUT THE YEAR.
DIDLICATI	

SCHE	DULE O
(Form	990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Name of the organization **BIBLICA INC**

Employer identification number

<u>84-11</u>94554

Form 990, Part VI, Section B, Line 11b - THE FORM 990 IS REVIEWED AND APPROVED BY A COMMITTEE OF THE BOARD WITH
COPIES PROVIDED TO THE ENTIRE BOARD IN ADVANCE OF MAKING PUBLIC.
Form 990, Part VI, Section B, Line 12c - THE ORGANIZATION'S DIRECTORS AND OFFICERS ARE REQUIRED TO REVIEW THE
CONFLICT OF INTEREST POLICY AND SIGN A STATEMENT ANNUALLY INDICATING THAT EITHER THERE ARE NO KNOWN
CONFLICTS OF INTEREST, OR DISCLOSING POTENTIAL AREAS WHERE A KNOWN CONFLICT EXISTS. ANY FINANCIAL
TRANSACTION WITH A RELATED PARTY OR INVOLVING ANY OFFICER OR DIRECTOR WITH A CONFLICT OF INTEREST
REQUIRES COMPETITIVE BIDS, WHERE POSSIBLE, AND APPROVAL WITH FULL DISCLOSURE OF THE CONFLICT, TO THE BOARD
OF DIRECTORS. DIRECTORS AND OFFICERS WITH ANY CONFLICT OF INTEREST ARE PRECLUDED VOTING ON OR APPROVING
MATTERS WHERE A CONFLICT EXISTS.
Form 990, Part VI, Section B, Line 15 - THE COMPENSATION OF THE BIBLICA CEO IS ESTABLISHED BY THE BOARD OF DIRECTORS
AFTER CONSIDERATION OF COMPENSATION GIVEN TO OTHER CEOS OF OTHER ORGANIZATIONS OF LIKE KIND AND SIZE.
COMPENSATION OF THE ORGANIZATION'S OTHER OFFICERS AND KEY POSITIONS IS ESTABLISHED BY THE CEO AFTER
CONSIDERING COMPARABLE COMPENSATION FOR SIMILAR POSITIONS WITH SIMILAR ORGANIZATIONS AND LEVELS OF
EXPERTISE. AN IN-DEPTH ANALYSIS OF EXECUTIVE COMPENSATION WAS PERFORMED DURING THE TAX YEAR AND WAS
USED IN SETTING COMPENSATION ON THIS RETURN. THE COMPENSATION SETTING PROCESS AND DECISIONS REACHED ARE
DOCUMENTED IN THE APPROPRIATE EMPLOYEES' PERSONNEL FILES.
Form 990, Part VI, Section C, Line 19 - THE ORGANIZATION'S FORM 990 AND AUDITED FINANCIAL STATEMENTS ARE MADE
AVAILABLE BY ACCESSING THEM DIRECTLY FROM WWW.BIBLICA.COM.
Form 990, Part IX, Line 11g - IT and Innovation Services (A) \$3,323,395 (B) \$3,243,605 (C) \$79,790; Translation Services (A) \$4,319,202
(B) \$4,319,202; Mobilization Services (A) \$335,908 (B) \$335,908; Publishing Services (A) \$552,568 (B) \$552,568; Equipping Services (A)
\$6,748,979 (B) \$6,741,814 (C) 7,165; Marketing/Communications (A) \$60,694 (B) \$60,694; Recruiting and HR services (A) \$159,116 (C)
\$159,116; Statutory Compliance (A) \$53 (C) \$53; Misc. Professional Fees (A) \$30,142 (B) \$802 (C) \$29,341

Reasonable Cause Explanations

Schedule O, Statement 1

Form: Form 990 (2023)

Page: **1**

EIN: 84-1194554

Header Section

BIBLICA INC

Explanation

This return is not filed with the IRS.

Schedule O, Statement 2

Form: Form 990 (2023)

Page: 1

EIN: 84-1194554

Part I, Line 1

Activity Or Mission Description

Description

CENTURY OF MISSION, BIBLICA CONTINUES TO PRODUCE RELEVANT AND RELIABLE SCRIPTURE TRANSLATIONS AND INNOVATIVE RESOURCES THAT POWER THE BIBLE MINISTRY OF HUNDREDS OF GLOBAL MISSION ORGANIZATIONS AND INVITE MILLIONS TO DISCOVER THE LOVE OF JESUS CHRIST. THE PRIMARY ACTIVITIES OF BIBLICA ARE TRANSLATION, INNOVATION, MOBILIZATION AND EQUIPPING.

Schedule	O, Statement 3		E	BIBLICA INC
Form: For	m 990 (2023)		EIN:	84-1194554
Page: 2			Pa	rt III, Line 4d
	Other Program Services Accomplishments			
Activity Code	Description	Expense	Grants	Revenue
	MOBILIZE: BIBLICA PROVIDES BIBLES AND BIBLE RESOURCES TO MINISTRY PARTNERS WHO HELP BROADEN THE REACH, ENGAGEMENT AND IMPACT OF SCRIPTURE WORLDWIDE. THESE RESOURCES, SERVING YOUTH IN CRISIS AND THE FRONTLINE CHURCH, MINISTER TO AT-RISK YOUTH, PERSECUTED PEOPLE, THE BIBLELESS, CHURCH-PLANTERS AND PASTORS, TRAUMA VICTIMS AND MILLIONS OF OTHERS WHO NEED THE HOPE AND HEALING FOUND IN GOD'S WORD.	6,755,041	6,395,186	47,242
Total:		6,755,041	6,395,186	47,242

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990. Go to *www.irs.gov/Form990* for instructions and the latest information.

Open to Public Inspection Employer identification number

84-1194554

OMB No. 1545-0047

BIBLICA INC

Part I

Department of the Treasury Internal Revenue Service Name of the organization Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

	(a) Name, address, and EIN (if applicable) of disregarded entity	Prim	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) E-OUT 300 GENEI	(1) E-OUTREACH MEDIA LLC (45-5295142)300 GENERAL PALMER DR UNIT 4, PALMER LAKE, CO 80133	BIBLE PUBLISHING	LISHING CO	0	0	0 BII	0 BIBLICA INC
(2)							
(3)							
(4)							
(5)							
(9)							
Part II	Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	ations. Complete if t uring the tax year.	he organization ar	nswered "Yes" on	Form 990, Part	IV, line 34, becau	use it had
	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled

Page 2	1e 34,	(k) Percentage g ownership								Part IV,	(i) Section 512(b)(13) controlled entity?	Yes No							
	דו > דו	le se de l	Yes No							n 990,	(h) Percentage ownership								
	as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, reated as a partnership during the tax year.	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)								ed "Yes" on Forr	(g) Share of end-of-year assets own								
	"Yes" (? 5;⊉ L	Yes No	 						nswer									
	answered a	(g) Share of end-of- Dis year assets all	×							ganization a the tax year	y r trust) (f) income								
	e organizatior tax year.	(f) Share of total Sha income y		 						olete if the or trust during	(C corp, S corp, or trust)								
	e as a Partnership. Complete if the organizat treated as a partnership during the tax year.	(e) Predominant income (related, unrelated, excluded from tax under	\$512-514)							Trust. Comp orporation or	(d) Direct controlling entity								
	ship. Co artnersh		sections							ation or d as a co) omicile gn country)								
	as a Partner eated as a p	(d) Direct controlling entity								as a Corpor ations treate	(c) Legal domicile (state or foreign country)								
	is Taxable a anizations tr	(c) Legal domicile (state or foreign	country							IS Taxable a	(b) Primary activity								
	Identification of Related Organizations Taxable because it had one or more related organizations t	(b) Primary activity								Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.									
Schedule R (Form 990) 2023	_	(a) Name, address, and EIN of related organization									(a) Name, address, and EIN of related organization								
Schedule I	Part III	Nai	11	 (2)	(3)	(4)	(5)	(9)	(1)	Part IV	Ż	E	/./-	(2)	(3)	(4)	(5)	(9)	(4)

Page **2**

Schedule R (Form 990) 2023

Ŷ (d) Method of determining amount involved If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Yes 4 6 <u>1</u>9 1b <u>ц</u> ¥ 3 2 9 1q 7 <u>1</u>2 10 7 <u>1</u>0 4 Ŧ Ŧ 429,699 CASH RECEIVED Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. 4,000,000 CASH PAID 496,973 CASH PAID 815,559 CASH PAID 42,000 CASH PAID Parts II-IV? **(c)** Amount involved During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in **(b)** Transaction type (a-s) σ م Performance of services or membership or fundraising solicitations for related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity . . Lease of facilities, equipment, or other assets from related organization(s) Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets to related organization(s) Sharing of paid employees with related organization(s) . . . Reimbursement paid to related organization(s) for expenses . Reimbursement paid by related organization(s) for expenses . Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution from related organization(s) . Other transfer of cash or property to related organization(s) Gift, grant, or capital contribution to related organization(s) Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s) . (a) Name of related organization Purchase of assets from related organization(s) Exchange of assets with related organization(s) . . (Continued on Schedule R, Part VII, Statement 1) Sale of assets to related organization(s) Dividends from related organization(s) **BIBLICA EUROPE MINISTRIES TRUST BIBLICA MINISTRIES FOUNDATION BIBLICA MINISTRIES FOUNDATION BIBLICA AFRICA AREA OFFICE BIBLICA CANADA** Part V ε a ٩ υ σ Φ ¥ م م L σ 2 S ิณ 2 ଞ (2) (9) Ξ <u></u>

NOT REQUIRED TO FILE WITH IRS

Schedule R (Form 990) 2023

Page **3**

le following information for each entity taxed as a partnership through which the organization evenue) that was not a related organization. See instructions regarding exclusion for certain lealer evenue) that was not a related organization. See instructions regarding exclusion for certain lealer evenue) finate address, and EIN of entity by begin domine to mone (entities accounty) to mone (entite address, acclused and entity to the evenue) that work faste or foreign to mone (entite address, acclused and entity to the evenue evenue event even	n conducted more than five percent of its activities (measured by total assets investment partnerships.	(h) (i) (i) <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>									
Treach entity taxed as a partnership through which the organization conducted more than five percent of its tated organization. See instructions regarding exclusion for certain investment partnerships.	ion conducted more than five percent of its activities (measured n investment partnerships.	I	Yes								
er following information for each emity taxed as a partnership through which the organization conducted more than three percent of its even used that a related organization. See instructions regarding exclusion for each and a rough a roug		(i) Code V–UBI amount in box 20 of Schedule K-1 (Form 1065)									
le following information for each emity taxed as a partnership through which the organization conducted more than five literations regarding exclusion for certain investment partnerships. Income that was not a related organization. See Instructions regarding exclusion for certain investment partnerships. Income that was not a related organization. See Instructions regarding exclusion for certain investment partnerships. Income that was not a related organization. See Instructions regarding exclusion for certain investment partnerships. Income take the investment partnerships. Income take take take take take take take tak		(h) Disproportionate allocations?									
le following information for each entity taxed as a partnership through which the organization conducted evenue) that was not a related organization. See instructions regarding exclusion for certain investment p lame, address, and EN of entity entities, and EN of entity entities, and the second and entities and entity entities and entities and entity entities and entity entities and entity entities and entities and entits and entities and entities and en		(g) Share of end-of-year assets									
le following information for each antity taxed as a partnership through which the organization for certai evenue) that was not a related organization. See instructions regarding exclusion for certai evenue and EN of entity here and EN of entity taxed as a partnership through which the organization for certai evenue and EN of entity is take of longin income (ealised evenue) for exclused evenue evenu		(f) Share of total income									
le following information for each entity taxed as a partnership through which the or evenue) that was not a related organization. See instructions regarding exclusion f anne, address, and EN of entity is data or foreign from tax more related. esclose from tax more related. Yea esclose str2-514 Yea esclose str2-514 Yea	ganizati or certai	(e) partners ction 1(c)(3) izations?	Ŷ								
lame, address, and EIN of entity termentation. See Instructions: regarding excl. termentation. See Instructions: regarding excl. termentation: See Instructions: Sections 512–51 Sections 512–51 Sections 512–61 Sections 512–61 Secti	the or Ision fo	Are all se ed 50 ⁻									
te following information for each entity taxed as a partnership tevenue) that was not a related organization. See instructions in tevenue) that was not a related organization. See instructions in the sudress, and EIN of entity taxed is a partnership to the second organization and the second organization are set to the second organization and the second organization are set to the second organization and the second organization and the second organization and the second organization and the second organization are set to the second organization and the second organization and the second organization and the second organization and the second organization are set to the second organization and the second organization are set to the second organization and the second organization are set to the second organizatio	hrough which garding exclu	(d) Predominant income (related unrelated, exclude from tax under									
The following information for each entity taxed as evenue) that was not a related organization. See tame, address, and EIN of entity iame, address, and EIN of entity Primary activity Primary activity	a partnership t instructions re	(c) Legal domicile (state or foreign country)									
The following information for each e evenue) that was not a related org	ntity taxed as anization. See	(b) Primary activity									
	ne following information for each er evenue) that was not a related org:	(a) Name, address, and EIN of entity									

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Schedule R (Form 990) 2023

Part VI

Schedule R (F	Form 990) 2023	Page 5
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	

Schedule R, Part VII, Statement 1

BIBLICA INC

EIN: 84-1194554

Part V, Line 2

Form: **Schedule R (2023)** Page: **3**

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	BIBLICA EUROPE MINISTRIES TRUST	801,717
Transaction type	b	
Method of determining amt. involved	CASH PAID	
Name	BIBLICA AFRICA AREA OFFICE	312,178
Transaction type	b	
Method of determining amt. involved	CASH PAID	